2025 Annual Security Report





SPC St. Petersburg College

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President's Message

Dear Titan Family,

As we embark on a new academic year at St. Petersburg College, your safety and well-being remain my top priority. Ensuring a secure environment across all our campuses

and learning centers is essential for helping our students reach their full potential. It's important that everyone at SPC feels supported and protected.

I am pleased to present our Annual Security Report, a document that reflects the hard work and dedication of our security team, who are committed to your personal safety every day. This report not only highlights their efforts but also serves as a reminder of the various services the College provides to support your health, safety, and the security of our community.



Ensuring safety and security is a collective effort, and your role is crucial in this effort. Thank you for your ongoing commitment to fostering a safe and supportive environment for teaching and learning at St. Petersburg College.

Thank you,

Tonjua Williams, Ph.D.

President, St. Petersburg College

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About This Report

St. Petersburg College Public Safety Department prepares this report to provide students, employees, and visitors with important safety information and statistics, and comply with the federal Jeanne Clery Disclosure of Campus Security and Crime Statistics Act (Clery Act). This Annual Security Report (ASR) contains information about policies and procedures St. Petersburg College (SPC) has in place to notify the campus of potentially dangerous or threatening conditions, College, state, and local regulations, prevention programs, and crime statistics collected from internal and external sources. Crime statistics are based on reportable crimes within the College's Clery geography and are listed for the past three calendar years.

What is the Clery Act?

The Jeanne Clery Act is a federal law that requires colleges and universities to disclose information about crime on and around their campuses. The act is named in memory of Jeanne Clery, a 19-year-old female attending Lehigh University in Bethlehem, Pennsylvania. Jeanne was a freshman who was assaulted and murdered in her residence hall room on April 5, 1986.

The "Clery Bill" was first introduced in Congress on September 6, 1989, and was signed into law on November 8, 1990, by President George Bush as Title 2 of the "Student Right-To-Know and Campus Security Act." It took effect September 1, 1991, and the U.S. Department of Education (DoE) was charged with enforcing the law. The law requires higher education institutions to comply with specific campus safety- and security-related requirements as a condition of participating in the Federal student financial aid programs authorized by Title IV of the Higher Education Act of 1965, as amended. Congress enacted this law, initially known as the "Crime Awareness and Campus Security Act of 1990."

The law was amended in 1992 to add a requirement that schools afford the victims of campus sexual assault certain fundamental rights. Amendments in 1998 added new categories to the crime statistics, an obligation to report statistics for public property in and immediately adjacent to the campus, a geographic breakdown of statistics, and a daily public crime log for schools with a police or security department. The law was also amended to require the DoE to collect the crime statistics and make them publicly available centrally. The 1998 amendment also formally named the law in memory of Jeanne Clery.

Overview

Clery Act Requirements

Higher education institutions must publish an annual report disclosing their campus security policies and procedures and three years of crime statistics. Crime Statistics are also submitted to the Department of Education, made available on the SPC Public Safety and Emergency Preparedness web page, and published in a widely available document titled "Annual Security Report."

To fulfill its obligations under the Clery Act, SPC sends a "Notice of Availability" to all active and prospective students and employees, stating that the ASR is available, where to find it, and providing a general overview of its contents.

1. Report the Types of Crimes

SPC must annually distribute statistics concerning the occurrence on campus, in or on non-campus buildings or property, and on public property for each of its locations during the most recent calendar year and during the two preceding calendar years for which data is available

- a. Reported occurrences for the following offenses must include:
 - i. Criminal Homicide:
 - 1. Murder and non-negligent manslaughter; and
 - 2. Negligent Manslaughter
 - ii. Sex Offenses:
 - 1. Rape;
 - Fondling;
 - 3. Incest; and
 - 4. Statutory Rape
 - iii. Robbery;
 - iv. Aggravated Assault;
 - v. Burglary;
 - vi. Motor Vehicle Theft;
 - vii. Arson:
 - viii. Domestic Violence:
 - ix. Dating Violence;
 - x. Stalking;
 - xi. Arrest of referrals for campus disciplinary action for liquor law violations, drug-related violations, and weapons possession.
- b. Crimes described in section (a) above, plus the crimes of larceny-theft, simple assault, intimidation, and destruction, damage, or vandalism of

property, and of other crimes involving bodily injury to any person, in which the victim is intentionally selected because of the actual or perceived *race*, *gender*, *religion*, *national origin*, *sexual orientation*, *gender identity*, *ethnicity*, *or disability* of the victim that are reported to campus security authorities or local police agencies, which data shall be collected and reported according to category of prejudice.

- c. Domestic violence, dating violence, and stalking incidents were reported to SPC Public Safety, Campus Security Authorities (CSA), or local police agencies.
- 2. Disclose the Location of Crimes
 - a. On campus property
 - b. In or on non-campus buildings or property that SPC owns or controls
 - c. On public property within or immediately adjacent to the campus. Public property could be streets and sidewalks running inside the official campus boundaries and areas reasonably contiguous to the campus.

Criminal activities at off-campus student organizations (those recognized by the College) must be monitored and recorded through local police agencies and reported by the club advisor as a CSA. St. Petersburg College's policy is to gather the following statistical data from local law enforcement agencies and the CSA's annually. In cases of criminal activities at off-campus student organizations, the local agency will create a police report and case number for each incident under their procedures for recording criminal incident reports and using FBI Uniform Crime Reporting (UCR) standards. Upon request from the SPC Public Safety Department, the agency will then send statistics under Clery Act offense categories for each location that meets the criteria for off-campus student organization. Statistics for the current calendar year will appear in the Annual Security Report for the following academic year.

Note: SPC does not have or control any on-campus student housing facilities; therefore, the Annual Security Report does not report any fire safety statistical information.

HOW TO REPORT

Campus Public Safety Department

SPC encourages college community members, students, faculty, staff, and guests to report accurately and promptly all alleged emergencies and crimes for disclosure and potential warnings. Each campus has uniformed public safety personnel on duty during regular college hours. To report a crime or an emergency, contact the public safety dispatch center by calling 727-791-2560 or in person at the Public Safety office listed

below (pg. 13). Report criminal actions and emergencies to any uniformed SPC college public safety officer or use the blue light or emergency phones, where available.

For all life-threatening emergencies, please call 911 and then contact SPC public safety dispatch.

Voluntary and Confidential Reporting

Little can be done to prevent other community members from becoming victims if crimes are never reported. We encourage SPC community members to report crimes promptly and to participate in and support crime prevention efforts. The SPC community will be much safer when all community members participate in safety and security initiatives.

If you are the victim of a crime or want to report a crime you are aware of but do not want to pursue action within SPC or the criminal justice system, we ask that you consider filing a voluntary, confidential report with the SPC Public Safety Department. Depending upon the circumstances of the crime you are reporting, you can file a report while maintaining your confidentiality. The purpose of a confidential report is to comply with your wish to keep your personally identifying information confidential while taking steps to ensure your safety and the safety of others. The confidential reports allow the College to compile accurate records on the number and types of incidents occurring on campus. Reports filed this way are counted and disclosed in the Annual Security Report.

Confidential reporting for Sexual Assault, Sexual Harassment, Stalking, Dating Violence, and Domestic Violence may also be made by emailing Title IX at SPCTitleIX@spcollege.edu. An online report is also available on the Title IX webpage.

In limited circumstances, the SPC Public Safety Department and the Title IX Office may not be able to assure confidentiality and will inform you in those cases.

Anyone may call local law enforcement via 911 and/or call SPC's Public Safety Department at 727-791-2560 to report crimes, suspicious behavior, or emergencies. Callers may remain anonymous. However, the College does not have a specific policy that directs victims or witnesses on how to report crimes anonymously for inclusion in the annual disclosure of crime statistics.

Campus Security Authorities (CSA)

Under the Clery Act, a crime is "reported" when it is brought to the attention of a campus security authority or local law enforcement personnel by a victim, witness, other third party, or even the offender. A campus security authority, or CSA, is a Clery-specific term encompassing four individuals and organizations associated with an institution.

When a crime is reported to a non-police/security CSA, the report should be forwarded to the campus Public Safety Department so that it will be entered in the daily crime log in a timely manner and may be the basis for determining if there is a serious or continuing threat to the safety of the campus community which would require an alert (i.e., timely warning).

SPC Designated CSAs

Because of the assigned College position, the below may be considered a CSA. This is a partial list of SPC CSAs; others may be included due to the position's responsibilities.

- Campus public safety officers/parking attendants/dispatchers
- Associate Provost
- Faculty members who advise or sponsor student clubs or organizations
- Title IX Coordinator and deputy coordinators
- Student Services personnel
- Athletic Coaches/Assistant Coaches
- Athletic Trainers
- Student Life personnel

Pastoral or professional counselors acting in the scope of their professional license are not considered CSAs. They are not required to report crimes for inclusion into SPC's annual disclosure of crime statistics. The College does not currently offer such services; therefore, all external professionally licensed counselors maintain all confidential services as applicable by state and federal laws.

CSA Training

When requested, annual training is provided for SPC CSAs online and in person. The training outline includes information on:

- Basics of the Clery Act
- 2. Who are CSAs, and what are their roles and responsibilities
- 3. How to report
- 4. What are the Clery reportable crimes
- 5. SPC Clery geography

Timely Warnings & Emergency Notifications

The SPC Public Safety Department will issue an alert for any crimes that Public Safety considers to present a serious or continuing threat to the campus community. The Department is responsible for preparing a Timely Warning/Safety Alert and will send the report through the College's emergency notification system, which may include text,

email, or mass notification systems. The Department will make every attempt to release the alert in a timely manner after the crime has occurred and the availability of facts has been determined.

The Public Safety Department will examine all incidents case-by-case to determine if a continued threat is posed to College community members, individuals, and/or property. Each alert will include information about the incident, any information about any suspect(s), and information on how the community can take precautions. If more information is obtained after the alert has been issued, the Public Safety Department will issue updates on the alert through the College's emergency notification system.

The Public Safety Department may not include some known information in a Timely Warning/Safety Alert if providing the information could risk compromising law enforcement efforts.

Emergency Notifications

In an emergency involving an imminent threat on campus, confirmed by Public Safety, a member of Public Safety and/or a member of the emergency management group will utilize the College's mass notification system. Confirmation may be visual, confirmed by another trusted source, or from multiple reports describing the same circumstances. The notification will be sent to the appropriate segment(s) of the College community via text message, email, or audio/visual alerts via the digital sign boards. The notice may also be posted on Public Safety's website. The messages will notify the campus community of the emergency to mitigate its effects by providing directions or actions for the recipient.

The content of the notification will be determined by Public Safety and based on the facts of the event. Many of the initial messages are pre-scripted and require minimal editing. These messages are transmitted only during emergencies and are an additional real-time avenue of communication. If needed, Public Safety will also immediately contact local law enforcement.

Emergency messages will be issued without delay unless, in the judgment of the first responders, it will compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Public Safety Bulletins

The Public Safety Department may also issue Safety Bulletins to inform a campus or the entire college community of an issue that could potentially impact normal college operations or trends in non-Clery reportable crimes (e.g., thefts, vandalism, etc.). Typically, Safety Bulletins will be distributed through college email and contain information about the incident and crime prevention tips when relevant.

Weather Wise Emails

When weather events may impact the SPC community, either in whole or in part, the Public Safety Department may issue weather-wise emails. These emails will include important information from the National Weather Service, tips for preparing for the weather event, and instructions for monitoring changing weather situations. When warranted, these emails will be sent through college email.

Emergency Notification System/Titan Alert

SPC's emergency notification system (ENS) comprises several systems designed to provide the most significant amount of notification throughout the SPC community. The components include:

- InformaCast: This system includes digital signage throughout most campuses.
 When activated, the display board produces an audible and visual alert and displays the emergency message.
- Rave Mobile Safety: This system includes text and email messages that can be sent to the entire campus community or targeted areas. Text messages are only received by individuals who have opted into the system. More information on how to sign up for text alerts can be found here.
- Managed email distribution list: Several departments and campuses maintain email distribution lists for crucial personnel and community members to provide information on critical incidents
- Public Address: Some campus locations, predominantly the collegiate high school campuses, are equipped with a public address system (PA). The PA system can notify occupants of critical information and provide direction for response.

The emergency notification system is tested regularly to ensure proper operation of all components. The ENS may also be used to announce drills and exercises as warranted.

Daily Crime Log

The College maintains a public Crime Log at the Security Dispatch located at the SPC Clearwater Campus on the first floor of the BT building (2465 Drew St. Clearwater, FL 33765). The Crime Log is available for public inspection (during regular business hours). The log contains all crimes on SPC Clery reportable property that have been reported to the Public Safety Department. The appropriate information is logged in the Crime Log within two business days of being reported. The Crime Log shall contain the

required reporting information for the most recent 60 days. Crime Log information older than 60 days shall be furnished upon request within two business days.

About the SPC Public Safety Department

Role, Authority, and Training

SPC Public Safety Officers are not sworn law enforcement officers and do not possess police powers. Certain designated officers at various campuses are licensed to carry firearms only for self-defense or the defense of others. SPC also employs Guardian Officers at the three Collegiate High School campuses at Tarpon Springs, St. Pete/Gibbs, and Downtown Center. These individuals are specially trained through the Pinellas County Sheriff's Office and are assigned only to the Collegiate High School during their regular operating hours.

SPC's Public Safety Department strives to provide high-quality security, safety, and crime prevention services that meet the needs and standards of the institution. Public Safety provides security and protection for the entire College community and its owned and maintained property. Public Safety officers patrol many of the College's campuses during regular business hours (M-F 7 am to 10 pm) and occasionally provide coverage on weekends and holidays when events or circumstances dictate. Patrol operations include golf cart, foot patrol, and local monitoring of closed-circuit security cameras.

The department staffs a central dispatch and monitoring center at the Clearwater Campus. The center is equipped with:

- Multiple video screens to passively monitor security cameras from across the college campuses
- Public safety radio equipment that allows for radio communication with all campuses and local first responders
- Lockdown capabilities to institute either a specific campus or college-wide lockdown

The Public Safety Department consists of:

- Associate Vice President for Public Safety
- Director of Security Services
- Director of Emergency Management
- Administrative Services Specialist
- Risk Management Specialist
- Access Control and Lock Shop Specialists
- 2 Security Supervisors

- 2 Dispatchers
- Approximately 30 security officers
- 3 Collegiate High School Guardians

Public Safety Office Locations

- Allstate Center The security desk is at the main entrance on the east side of the building.
- St. Petersburg/Gibbs Campus The Security Office is located in Room 120 on the first floor of the Student Success Building (SU).
- <u>Midtown Center</u> The security office is located on the first floor of the Jamerson Building in Room 118.
- Health Education Center (HEC) The security office is located on the first floor in Room 104D.
- <u>Downtown Center</u> The security office is located outside of the parking garage on 2nd Ave in 101A.
- <u>EpiCenter</u> The security office is located in the EpiCenter Tech building, on the first floor, behind the Welcome Desk in Room 1-102.
- <u>Seminole Campus</u> The security office is located in the University Partnership Building (UP) in Room 101.
- <u>Clearwater Campus</u> The security office is located in the Business Technology building (BT) in Room 112, and Dispatch is located in Room 118.
- <u>Tarpon Springs Campus</u> The security office is located in the Agora Building (AG) in Rooms 102 & 104

Local Law Enforcement Authority

SPC Campus Public Safety patrol officers do not have the power of arrest. Still, under Title IX, the Clery Act, and VAWA, they are responsible for reporting and investigating all criminal incidents and accidents occurring on a college campus. The appropriate law enforcement agency can investigate criminal complaints, but the reporting person can decline this. Campus Public Safety patrol officers are trained professional non-sworn officers who are expected to render all possible assistance and provide such assistance which can be given without endangering the officer. Campus Public Safety personnel can request unidentified persons to identify themselves while on college property.

Each SPC campus maintains a cooperative and professional relationship with all local, state, and federal law enforcement agencies. Campus Public Safety may summon support from local law enforcement agencies for incidents outside their authority or capability to handle. Campuses may also employ off-duty officers to support the overall public safety crime prevention strategy for special events or when deemed appropriate.

Sworn police officers from the following law enforcement agencies have arrest powers at the respective SPC Campus:

- Pinellas County Sheriff's Office
- St. Petersburg Police Department
- Largo Police Department
- Clearwater Police Department
- Tarpon Springs Police Department

Emergency Response and Evacuation Procedures

Emergency Management at SPC

St. Petersburg College maintains policies, procedures, and guidelines to respond to emergencies on campus. The College also maintains an Emergency Management Plan and Business Continuity Plans for each campus or Department. The Office of Emergency Management (OEM) is a resource to the campus community in creating specific plans for various hazards that may impact the College. Additionally, OEM assists campuses in coordinating and conducting drills and exercises, providing training on active threats and threat assessment topics, and maintains the College's Emergency Operations Center. The Director of Emergency Management also chairs the College's Incident Management Team, which comprises campus leadership and key personnel who provide guidance and leadership during emergency operations.

Drills, Exercises, and Training

SPC tests emergency response and reviews evacuation procedures. These tests include regularly scheduled drills, exercises, and appropriate follow-up activities designed to assess and evaluate emergency plan capabilities. At various times per year, the College promotes its emergency response procedures to the campus community through seminars, email, and other publications, at least once in conjunction with a test of its emergency response and evacuation procedures.

Most office suites and classrooms contain an Emergency Response flip guide meant to assist college community members in creating their plans for a specific location. Individuals are encouraged to review the guide, develop evacuation routes, and determine shelter locations and methods for defending against active threats. The Public Safety Department is available to assist college community members in developing and reviewing their plans and provide guidance.

Security and Access to College Facilities

St. Petersburg College is a public institution that provides open access to all College common areas. Most campus buildings and facilities are accessible to members of the College community, guests, and visitors during regular business hours, Monday through Friday, and for limited designated hours on weekends and holidays. Access hours for academic buildings are based on the needs of the academic departments. Faculty and staff offices are only open to the public with an appointment and/or escort. The Public Safety Department provides routine, random patrols of all College facilities. Many areas of the College with limited access require key or card swipe access. Card swipe access is monitored and recorded.

SPC also hosts public libraries for the cities of Seminole, Clearwater, and St. Petersburg at the respective campuses. The city controls library hours, posted on-site and on the library's webpage.

SPC Response to Sexual and Gender Violence

Introduction

St. Petersburg College is committed to creating and maintaining an environment where all persons participating in SPC programs and activities can work together in an atmosphere free of harassment, exploitation, or intimidation. The College seeks to create an educational community where students' greatest academic potential and employees' professional potential may be realized. Sexual harassment, sexual assault, sexual battery, sexual coercion, sexual abuse, gender-based harassment, stalking (including cyber-stalking), domestic violence, and dating violence are all forms of gender-based misconduct, which can occur between strangers or acquaintances, including people involved in an intimate or romantic relationship. Sexual violence, as defined by the Office of Civil Rights (OCR), refers to physical, sexual acts perpetrated against a person's will or where a person is incapable of giving consent (due to student's age; use of drugs/alcohol or because of an intellectual or other disability prevents the student from having the capacity to give consent). Employees, students, or third parties can carry out sexual violence. All acts of sexual violence are forms of sex discrimination and are prohibited by Title IX.

Every member of the SPC community should be aware that such behavior is prohibited by law and by college policy and that SPC will not tolerate sexual misconduct in any form. The College will take appropriate action to correct and discipline behavior found to violate college policy or regulations prohibiting any form of sexual misconduct. This policy applies to all College community members, including students, employees,

volunteers, independent contractors, visitors, and any individual regularly or temporarily employed, studying, visiting, conducting business, or having any official capacity at the College. Further, this policy applies to conduct occurring on SPC property or at college-sanctioned events or programs that take place off campus, including study abroad and internship programs. St. Petersburg College is committed to providing a safe learning and working environment and, in compliance with federal law, has adopted policies and procedures to prevent and respond to incidents of sexual violence, including sexual assault, domestic violence, dating violence, and stalking. These guidelines apply to all students, faculty, staff, contractors, and visitors. SPC's policy on Sexual Harassment can be found either in The Law section of our Title IX webpage or on the Board of Trustees Rule and College Procedures webpage in Section II. Human Resources: Procedure

Reporting an Incident

According to the Office of Civil Rights, "all recipients of Federal financial assistance must designate at least one employee to coordinate their efforts to comply with and carry out their responsibilities under Title IX and must notify all students and employees of the designated employee's contact information. SPC meets this requirement with a full-time Title IX Coordinator housed in Human Resources. The Title IX Coordinator is Dr. JoCynda Hudson. If a student, employee, or visitor has been the victim of an incident of sexual violence, they should immediately report it to the SPC Public Safety Department by calling 727-791-2560 or by contacting the Title IX Coordinator by calling 727-341-3261 or emailing SPCTitleIX@spcollege.edu. In the case of an emergency or ongoing threat, if possible, get to a safe location, and please report the incident to law enforcement by calling 911 or any of the following:

- Pinellas County Sheriff's Office
- St. Petersburg Police Department
- Largo Police Department
- Clearwater Police Department
- Tarpon Springs Police Department

Reports of all domestic violence, dating violence, sexual assault, and stalking made to the College Public Safety Department will automatically be referred to the Title IX Coordinator for investigation, regardless of whether the complainant chooses to pursue criminal charges.

SPC officials will assist victims in notifying law enforcement if they elect to do so. Any student or employee who reports an incident of sexual violence, whether the offense occurred on or off campus, shall receive a written explanation of their rights and options. This written explanation identifies existing counseling, health, mental health, victim

advocacy, legal assistance, visa and immigration assistance, and other services available for victims, both within the institution and in the community, and describes options for available assistance and how to request changes to academic, transportation, and on-campus working situations or protective measures. The institution must make such accommodations or provide such protective measures if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

Under the Clery Act, crimes of gender violence have definitions that are uniform across the nation. Those definitions are provided later in this report.

State of Florida Crime Definitions

Under Florida law, the Clery Act crimes of gender violence have the following definitions:

Dating Violence – as defined by Section 784.046, Florida Statutes, is violence between individuals who have or have had a continuing and significant relationship of a romantic or intimate nature. The existence of the relationship is determined by a relationship that existed within the past six (6) months; the nature or relationship was characterized by an expectation of affection or sexual involvement between the parties; and the frequency and type of interaction between the parties included their involvement over time and on a continuous basis.

Domestic violence – is the use of physical violence, coercion, threats, intimidation, isolation, stalking, or other forms of emotional, sexual, or economic abuse directed towards a partner in an intimate or romantic relationship constitute intimate partner violence. This includes any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure, or wound someone. Domestic violence, as defined by Section 741.28, Florida Statutes, is any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another family or household member.

Rape/Sexual Assault -is physical, sexual acts perpetrated against a person's will or where a person is incapable of giving consent (due to a person's age, use of drugs/alcohol, or because of an intellectual or other disability):

- by the use or threat of force or coercion.
- without effective consent.
- Where that individual is incapacitated.

Sexual assault includes non-consensual sexual contact and sexual intercourse. Sexual assault, as defined by Section 784.046, Florida Statutes, includes any forcible felony

whenever a sexual act is committed or attempted. Sexual battery, as defined by Section 794.011, Florida Statutes, means oral, anal, or vaginal penetration by or union with the sexual organ of another or the anal or vaginal penetration of another by any object (except for a bona fide medical device).

Fondling -is defined by Chapter 800, Florida Statutes as Lewdness, an unnatural and lascivious act with another person.

Incest -is defined by Section 826.04, Florida Statutes, as Whoever knowingly marries or has sexual intercourse with a person to whom he or she is related by lineal consanguinity, or a brother, sister, aunt, nephew, or niece commits incest, which constitutes a felony of the third degree.

Statutory Rape -is defined as Sexual Battery pursuant to Section 794.05, Florida Statutes, and includes unlawful Sexual Activity with certain minors as a person 24 years of age or older who engages in sexual activity with a person 16 or 17 years of age commits a felony.

Stalking -is a course of conduct directed at a specific person that would cause that person to feel fear. Stalking involves repeated and continued harassment made against the expressed wishes of another individual, which causes the targeted individual to feel emotional distress, including fear and apprehension. Stalking behaviors may include pursuing, following, non-consensual (unwanted) communication or contact, including face-to-face, telephone calls, voice messages, electronic messages, web-based messages, text messages, unwanted gifts, etc.; trespassing; and surveillance or other types of observation. Stalking, as defined by Section 784.048, Florida Statutes, is any person who willfully, maliciously, and repeatedly follows, harasses, or cyber-stalks another person.

Consent -is a voluntary agreement to engage in sexual activity. Someone who is incapacitated cannot consent. Past consent does not imply future consent. Silence or an absence of resistance does not imply consent; consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another; consent can be withdrawn at any time; and coercion, force, or threat invalidates consent.

Consent, as defined by Section 794.011, Florida Statutes, as it relates to sexual activity, means intelligent, knowing, and voluntary consent and does not include coerced submission. Consent does not mean or should not be construed to mean the failure by an alleged victim to offer physical resistance to the offender or person accused of a sexual assault.

On & Off-Campus Resources

On-Campus Resources: The College does not provide any of the following services on campus: Professional Counseling, Health care, Mental Health, Victim Advocacy, Legal Assistance, or Visa and Immigration Assistance.

Off-Campus Resources:

- Student Mental Health and Wellness Program, contact Program Manager Shanya Tuner at 727-341-3543 or any of the Associate Provost's
- HCA Florida North Side Hospital 6000 49th St N. St. Petersburg, FL
- HCA Florida St. Petersburg Hospital, 6500 38th Ave N. St. Petersburg, FL
- Morton Plant Hospital 300 Pinellas St Clearwater, FL
- Victim Advocacy Crisis Center of Tampa Bay 211 or 813-234-1234
- Legal Assistance Bay Area Legal Services 800-625-2257

For a more in-depth list of off-campus resources, please visit the SPC Title IX page at: https://www.spcollege.edu/current-students/student-affairs/student-support-resources/student-assistance-programs/resources-for-life-issues

Accommodations

Whether or not a student or employee reports to law enforcement and/or pursues any formal action, if they report an incident of sexual violence, SPC is committed to providing them with a safe learning or working environment as possible. SPC will make any reasonably available change to a victim's academic, transportation, and/or working situation upon request. Students may contact the Title IX Coordinator or the appropriate Associate Provost for assistance:

Campus	Associate Provost	Location	Phone Number
Tarpon Springs	Damon Kuhn	AD 107	727-341-3602
Health Education	Damon Kuhn	HE-166	727-341-3602
Center			
St. Petesburg/Gibbs	Denotra Showers	SU-137	727-791-2456
Downtown	Brooke Janik	DC-101B	727-341-4248
Midtown	Yvonne Williams	JC108	727-302-6436
Clearwater	Cheri DeBlaere	LI-229	727-614-7008
Seminole	Davie Gill	UP-224	727-394-6109

Employees may contact the Executive Director of Human Resources at 727-341-3798, Human Resources in Epi Services, or the Title IX Coordinator at 727-341-3261 at the St. Pete/Gibbs campus in room LA-105 for assistance.

Under Florida law, a victim has the right to go to court and file a petition requesting an Injunction for Protection. St. Petersburg College recognizes orders of protection for any person who obtains an order of protection from any reciprocal state (F.S. 741.315 all US States, the District of Columbia, an Indian tribe, or a commonwealth, territory, or possession of the United States). A copy of the order of protection should be provided to the SPC Public Safety office on any campus or the Office of the Title IX Coordinator located at 6605 Fifth Ave. N St. Petersburg, FL 33710, Room LA-105. A complainant may then meet with SPC Public Safety, the appropriate campus Associate Provost or Executive Director of Human Resources, and the Title IX Coordinator to develop a Safety Action Plan, which is a plan for SPC and the victim to reduce the risk of harm while on campus or coming and going from campus. This plan may include but is not limited to, escorts, special parking arrangements, changing classroom location, allowing students to complete assignments from home, etc. The College cannot apply for a legal order of protection, no-contact order, or restraining order for a victim from the applicable jurisdiction(s). The victim is required to apply directly for these services through the Clerk of the Circuit Court.

The College may issue an institutional No Contact Order, if deemed appropriate, or at the victim's or accused's request. To the extent of the victim's cooperation and consent, College offices will work cooperatively to ensure that the complainant's health, physical safety, work, and academic status are protected, pending the outcome of a formal college investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic or on-campus working situations in addition to counseling, health services, visa and immigration assistance, and assistance in notifying appropriate local law enforcement.

Victim Confidentiality

SPC recognizes the sensitive nature of sexual violence and is committed to protecting the privacy of any individual who reports an incident of sexual violence. Personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources for support services to the complainant (for example, publicly available record-keeping for purposes of Clery Act reporting and other disclosures will be made without inclusion of identifying information about the victim, as defined in 42 USC 1395 (a) (20). Additionally, the institution will maintain, as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

The College does not publish the names of crime victims or house identifiable information regarding victims in the college public safety department's Daily Crime Log

or online. Victims may request that directory information on file be removed from public sources by contacting the Vice President for Student Affairs office at 727-341-3344.

Bystander Intervention & Risk Reduction

Bystanders play a critical role in the prevention of sexual and relationship violence. They are "individuals who observe violence or witness conditions that perpetuate violence. They are not directly involved but can intervene, speak up, or do something about it." We want to promote a community accountability culture where bystanders actively prevent violence without causing further harm. We may not always know what to do, even if we want to help. Below is a list of some ways to be an active bystander:

- 1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
- 2. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
- 3. Speak up when someone discusses plans to take sexual advantage of another person.
- 4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- 5. Refer people to on or off-campus resources listed in this document for health, counseling, or legal assistance support.

When you sense danger or even feel something is potentially dangerous dial 911. This could be when a person is yelling at or being physically abusive towards another, and it is not safe for you to interrupt.

Education & Awareness Programs

Various college resources present programs to the campus community to promote awareness throughout the year. Prevention programs include an overview of the College's policies and procedures, relevant definitions, including prohibited conduct, discussion of the impact of alcohol and illegal drug use, effective consent, safe and positive options for bystander intervention, and information about risk reduction. Incoming students and new employees will receive primary prevention and awareness programming as part of their orientation. Returning students and employees will receive information periodically. SPC's Title IX Coordinator will coordinate the education and prevention calendar and provide programming to campus needs and climate in conjunction with the campus's Associate Provost and SPC Human Resources Department. All educational programs include reviewing resources and reporting options available for students, faculty, and staff. As part of "Violence Against Women Reauthorization Act of 2013" and The Clery Act, educational programs at SPC are required to include:

- 1. Primary prevention and awareness programs for new students and new employees, including safe and possible options for intervention for a bystander(s):
 - a. A statement that SPC prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking.
 - b. The definition of domestic violence, dating violence, sexual assault, and stalking under Florida law.
 - c. The definition of consent under Florida Law, in reference to sexual activity; 4) Safe and positive options for bystander intervention that an individual may carry out to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, stalking or any form of sexual misconduct against a person.
 - d. Information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks and
 - e. Ongoing prevention and awareness programs for SPC's students, faculty, and staff.
- 2. Training for the Title IX Coordinator, Security Officers, SPC designated Responsible Employees, victim advocates, and other staff involved with responding to, investigating, or adjudicating sexual misconduct.

SPC Title IX Procedure

The following section is an excerpt from the College's official Title IX, Sexual Harassment, and Sexual Misconduct Grievance Procedure (<u>P6Hx23-4.332</u>). For additional definitions, procedures, and explanations, please review the procedure.

Institutional Definitions

<u>Consent</u> - For the purposes of this Title IX Grievance Procedure, "consent" is a positive, voluntary, continuous permission to engage in a sexual act. Consent is not passive or silent. Consent to one form of sexual activity cannot automatically imply consent to another form of sexual activity. Consent may be withdrawn at any time. Previous relations or prior consent cannot imply future consent. Consent cannot be given by someone who is incapacitated by drugs or alcohol or who is otherwise unconscious. An individual may also be unable to give consent due to his or her age or intellectual or other disability.

<u>Informal Complaint</u> - An informal complaint process is a fully voluntary, structured interaction between the parties that is designed to help them address and resolve an issue at the earliest stage possible. Informal resolutions are flexible meaning the process can move forward in many different ways. As a general rule an informal complaint process:

- 1. Will not receive a comprehensive investigation.
- 2. May be kept confidential.
- 3. Will not be referred for official disciplinary action if an agreement between the parties and the College is reached.

<u>Formal Complaint</u> - For the purposes of this Title IX Grievance Procedure, "formal complaint" means a document – including an electronic submission - filed by a complainant with a signature or other indication that the complainant is the person filing the formal complaint, or signed by the Executive Director of Organizational Culture and Engagement/Title IX Coordinator, alleging sexual harassment against a respondent about conduct within the College's education program or activity and requesting initiation of the procedures consistent with the Title IX Grievance Procedure to investigate the allegation of sexual harassment.

<u>Complainant</u> - For the purposes of this Title IX Grievance Procedure, Complainant means any individual who has reported being or is alleged to be the victim of conduct that could constitute covered sexual harassment as defined under this Procedure.

Respondent - For the purposes of this Title IX Grievance Procedure, Respondent means any individual who has been reported to be the perpetrator of conduct that could constitute covered sexual harassment as defined under this Procedure.

Non-investigatory measures available under the procedure

<u>Supportive Measures</u> - Complainants (as defined above), who report allegations that could constitute covered sexual harassment under this Procedure, have the right to receive supportive measures from the College regardless of whether they desire to file a complaint. Supportive measures are non-disciplinary and non-punitive.

<u>Emergency Removal</u> - The College retains the authority to remove a respondent from any program or activity on an emergency basis, where the College:

- 1. Undertakes an individualized safety and risk analysis, and
- 2. Determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of covered sexual harassment justifies a removal.

<u>Administrative Leave</u> - The College retains the authority to place an employee respondent on administrative leave during the Title IX Grievance Process, consistent with College policies.

The Title IX grievance process

Filing a formal complaint:

- A. The timeframe for the Title IX Grievance Process begins with the filing of a Formal Complaint. Once the Formal Complaint is filed, the Grievance Process will be concluded in a reasonably prompt manner and no longer than ninety (90) calendar days, excluding the days the College is closed. However, the process may be extended at the discretion of the Title IX Coordinator for a good reason, including but not limited to the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities.
- B. To file a Formal Complaint, a complainant must provide the Title IX Coordinator with a written, signed complaint describing the facts alleged. Anyone may file a Formal Complaint who has/is participating in, or attempting to participate in, the education programs or activities of the College, as defined herein.
- C. If a complainant does not wish to make a Formal Complaint, the Title IX Coordinator may determine a Formal Complaint is necessary. The College will inform the complainant of this decision in writing, and the complainant will not need to participate in the process further but will receive all notices issued under this Procedure and Process.
- D. Nothing in this Title IX Grievance Procedure prevents a complainant from seeking the assistance of state or local law enforcement alongside the appropriate on-campus process.

Investigation process

A. General rules of investigations

- a. The Title IX Coordinator and/or an investigator designated by the Title IX Coordinator will investigate under a reasonably prompt timeframe of the conduct alleged to constitute covered sexual harassment after issuing the Notice of Allegations.
- b. The College, and not the parties, has the burden of proof and the burden of gathering evidence, i.e., the responsibility of showing a violation of this Procedure has occurred. This burden does not rest with either party, and either party may decide not to share their account of what occurred or may decide not to participate in an investigation or hearing. However, both parties are subject to the findings of the investigation. This does not shift the burden of proof away from the College and does not indicate responsibility.

c. The College cannot access, consider, or disclose medical records without a waiver from the party (or parent, if applicable) to whom the records belong or of whom the records include information. The College will provide an equal opportunity for the parties to present witnesses and other evidence.

B. Inspection and review of evidence

- a. All parties must submit any evidence they would like the investigator to consider prior to when the parties' time to inspect and review evidence begins. Prior to the completion of the investigation, the parties will have an equal opportunity to inspect and review the evidence obtained through the investigation. Evidence that will be available for inspection and review by the parties will be any evidence that is directly related to the allegations raised in the Formal Complaint.
- b. The parties will have ten (10) calendar days (excluding the days the College is closed) to inspect, review, and submit a written response by email to the investigator. The investigator will consider the parties' written responses before completing the Investigative Report. Any evidence subject to inspection and review will be available at any hearing, including for purposes of cross-examination. The parties and their advisors must sign an agreement not to disseminate, photograph, or otherwise copy any of the evidence subject to inspection and review or use such evidence for any purpose unrelated to the Title IX Grievance Process.
- c. Inclusion of evidence not directly related to the allegations
- C. Evidence obtained in the investigation that is determined in the reasoned judgment of the investigator not to be directly related to the allegations in the Formal Complaint will not be disclosed or may be appropriately redacted before the parties' inspection to avoid disclosure of personally identifiable information of a student. Any evidence obtained in the investigation that is kept from disclosure or appropriately redacted will be documented in a "privilege log" that may be reviewed by the parties and their advisors, if any.

Hearings

General rules of hearings

- A. The College will not issue a disciplinary sanction arising from an allegation of covered sexual harassment without holding a live hearing.
- B. The live hearing may be conducted with all parties physically present in the same geographic location, or, at the College's discretion, any or all parties, witnesses, and other participants may appear at the live hearing virtually.
- C. All proceedings will be recorded.

Participants in live hearing

Live hearings are not public, and the only individuals permitted to participate in the hearing are as follows:

- A. Complainant, Respondent (The Parties), Advisor of Choice, and Legal Representative
 - The parties cannot waive the right to a live hearing.
 - b. The College may still proceed with the live hearing in the absence of a party, and may reach a determination of responsibility in their absence, including through any evidence gathered that does not constitute a "statement" by that party.

B. The Decision-maker

- a. The hearing panel ("The Panel") will consist of a panel of decision-makers.
- b. The decision-maker cannot draw an inference about the determination regarding responsibility based solely on a party's absence from the live hearing or refusal to answer cross-examination or other questions or exercise their right to remain silent.
- c. No member of the hearing body will also have served as the Title IX Coordinator, Title IX investigator, or advisor to any party in the case, nor may any member of the hearing body serve on the appeals body in the case.
- d. No member of the hearing body will have a conflict of interest or bias in favor of or against complainants or respondents generally or in favor or against the parties to the particular case.
- e. The hearing body will be trained on topics including how to serve impartially, issues of relevance, including how to apply the rape shield protections provided for complainants, and any technology to be used at the hearing.
- f. The parties will have an opportunity to raise any objections regarding a decision-makers actual or perceived conflicts of interest or bias at the commencement of the live hearing.

C. Witnesses

a. Witnesses cannot be compelled to participate in the live hearing, and have the right not to participate in the hearing free from retaliation.

Hearing procedures

For all live hearings conducted under this Title IX Grievance Process, the procedure will be as follows:

A. The Panel will open and establish rules and expectations for the hearing.

- B. The Parties will each be given the opportunity to provide opening statements.
- C. The Panel will ask questions of the Parties and Witnesses.
- D. Parties will be given the opportunity for live cross-examination after the Panel conducts its initial round of questioning. During the Parties' cross-examination, the Panel will have the authority to pause cross-examination at any time for the purposes of asking the Panel's own follow-up questions and any time necessary in order to enforce the established rules of decorum.
- E. Determination Regarding Responsibility
 - a. Standard of Proof
 - i. The College uses the preponderance of the evidence standard for investigations and determinations regarding responsibility of formal complaints covered under this Procedure. This means that the investigation and hearing determine whether it is more likely than not that a violation of the Procedure occurred.
 - b. General Considerations for Evaluating Testimony and Evidence
 - i. While the opportunity for cross-examination is required in all Title IX hearings, determinations regarding responsibility may be based in part, or entirely, on documentary, audiovisual, and digital evidence, as warranted in the reasoned judgment of the Hearing Officer.
 - c. Components of the Determination Regarding Responsibility
 - i. The written Determination Regarding Responsibility ("Determination") will be issued simultaneously to all parties through their College email account, or other reasonable means as necessary. The Determination will include:
 - ii. Identification of the allegations potentially constituting covered sexual harassment.
 - iii. A description of the procedural steps taken from the receipt of the Formal Complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held.
 - iv. Findings of fact supporting the determination.
 - v. Conclusions regarding which section of the Code of Conduct, if any, the respondent has or has not violated.
 - vi. A statement of, and rationale for, a determination regarding responsibility for each allegation.
 - vii. A statement of, and rationale for, any disciplinary sanctions the recipient imposes on the respondent for each allegation.
 - viii. A statement of, and rationale for, whether remedies designed to restore or preserve equal access to the recipient's education

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- program or activity will be provided by the recipient to the complainant.
- ix. The recipient's procedures and the permitted reasons for the complainant and respondent to appeal (described below in "Appeal").
- x. If there are no extenuating circumstances, the determination regarding responsibility will be issued by the College after the completion of the hearing.
- xi. The determination regarding responsibility becomes final on the date issued unless appealed timely.

Appeals

- A. Each party may appeal:
 - a. The dismissal of a formal complaint or any included allegations and/or
 - b. A determination regarding responsibility. To appeal, a party must submit their written appeal within five (5) calendar days (except for days the College is closed) of being notified of the decision, indicating the grounds for the appeal.
- B. The limited grounds for appeal available are as follows:
 - a. Procedural irregularity that affected the outcome of the matter (i.e., a failure to follow the College's own procedures).
 - b. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter.
 - c. The Title IX Coordinator, investigator(s), or the Panel had a conflict of interest or bias for or against an individual party, or for or against complainants or respondents in general, that affected the outcome of the matter.

The submission of an appeal stays any sanctions during the pendency of an appeal. Supportive measures and remote learning opportunities remain available during the pendency of the appeal.

Appeals will be decided by a trained appellate officer, who will be free of conflict of interest and bias and will not serve as investigator, Title IX Coordinator, or hearing decision-maker in the same matter.

The outcome of the appeal will be provided in writing simultaneously to both parties, and include the rationale for the decision.

Retaliation

- A. No person may intimidate, threaten, coerce, or discriminate against any individual because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this Title IX Grievance Procedure.
- B. Any intimidation, threats, coercion, or discrimination for the purpose of interfering with any right or privilege secured by Title IX or its implementing regulations constitutes retaliation. This includes any charges filed against an individual for Code of Conduct violations that do not involve sex discrimination or sexual harassment but that arise from the same facts or circumstances as a report or complaint of sex discrimination or a report or Formal Complaint of sexual harassment.

Personal Safety

Theft, disorderly conduct, and alcohol-related offenses are common on college campuses. However, they don't stand alone. Despite law enforcement's efforts, serious crimes do occur on campuses. It is essential to report any suspicious incidents to SPC Public Safety or local police and constantly remain alert and vigilant.

One of the more serious crimes that too often is unreported is Sexual Assault. It is essential to know what these crimes are because, in many cases, victims do not realize they have been victimized. Additionally, crimes of this nature are difficult for victims to report for several complex reasons. We provide the following information to assist those help who may have been victims of sexual assault or who have a friend who has been sexually assaulted.

Sex Offender Registration – Campus Sex Crimes Prevention Act

Under the "Campus Sex Crimes Prevention Act of 2000", which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act, and the Family Educational Rights and Privacy Act of 1974, SPC is providing contact information to the State of Florida Sex Offender Registry. Federal and state laws require a person designated as a "sexual predator or offender" to register with the Florida Department of Law Enforcement (FDLE). FDLE must notify the local law enforcement agency where the registrant resides, attends, or is employed by an institution of higher learning.

Students, faculty, and staff may access information about sexual predators/offenders at http://offender.fdle.state.fl.us/offender/Search.jsp. To search by College or University: FDLE -Sexual Offender and Predator System (state.fl.us)

FDLE has also established a toll-free number (1-888-FL-PREDATOR) or (1-888-357-7332) that allows the public to request information about Sexual Predators and Sex Offenders living in their communities and around the state.

Campus Security Policies, Crime Prevention & Safety Awareness Programs

In addition to the many programs offered by the SPC Public Safety Department and other College offices, SPC has established several policies and procedures for ensuring a reasonably safe campus community. These policies include:

Threat Assessment Team

St. Petersburg College has adopted threat assessment procedures developed by the U.S. Department of Education and the U.S. Secret Service in a collaborative effort to help school and college campuses reduce violence and create safe climates.

Report concerning behavior by students, employees, or visitors to the Provost's Office:

- Caruth Health Education Center, Provost Office, 727-394-6110 or 727-341-3602
- Clearwater Campus, Provost Office, 727-341-4738 or 727-791-2474
- EpiCenter, Security Dispatch, 727-719-2560
- Seminole Campus, Provost Office, 727-394-6110 or 727-394-6109

- St. Petersburg/Gibbs Campus, Provost Office, 727-341-4603 or 727-791-2456
- SPC Allstate Center, Provost Office, 727-341-4603 or 727-341-4554
- SPC Downtown, Provost Office, 727-341-4349 or 727-341-4248
- SPC Midtown, Provost Office, 727-341-4349 or 727-302-6436
- Tarpon Springs Campus, Provost Office, 727-341-3602 or 727-712-5720

If you cannot reach your campus Provost Office, please get in touch with collegewide Security Dispatch: 727-791-2560

Crime Prevention and Safety Awareness Programs

SPC Public Safety maintains a strong working relationship with the community to promote safety awareness. The Department regularly conducts crime prevention seminars and presentations at student events, faculty/staff seminars, and in-service training. The Department also maintains a website with crime prevention information and resources. The Department conducts escorts for members of the college community as requested. Department members take a proactive, visible, and community-based approach to providing safety and security services.

SPC Policies Governing Alcohol and Drugs

St. Petersburg College ("College") is committed to providing a safe academic and workplace environment in compliance with the provisions of the Federal Drug-Free Schools and Communities Act of 1989 and the Drug-Free Workplace Act of 1988, applicable local, state, and federal laws, rules, and regulations. The unlawful manufacture, sale, possession, use, or distribution of illicit drugs, including drug paraphernalia and prescription medication with or without a prescription that causes impairment or may cause impairment, and/or alcohol by College students or employees on College premises or as part of any College program or activity is prohibited. The College's Drug and Alcohol Abuse Prevention Program makes available drug and alcohol abuse prevention and intervention information and resources for students and employees to seek counseling, treatment, rehabilitation, and education regarding alcohol abuse and illicit drug use.

The College President or designee is authorized to impose disciplinary actions for students and employees (consistent with local, state, and federal law), up to and including expulsion for students or dismissal from employment for employees, for violations of standards of conduct required by this procedure. For the purposes of this procedure, the College may impose in its discretion a disciplinary sanction that may include the completion of a drug assistance or rehabilitation program approved for such

purposes by the federal, state, or local health, law enforcement, or other appropriate agency.

Newly hired employees and enrolled students shall receive the Drug and Alcohol Abuse Prevention Program. Furthermore, all employees and all students enrolled in one or more classes for any academic credit (regardless of the length of the student's program of study) shall be notified annually of the Drug and Alcohol Abuse Prevention Program. The notice includes the following:

- 1. A description of the applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- 2. A description of the health risks associated with the use of illicit drugs and the abuse of alcohol;
- 3. A description of any drug or alcohol counseling, treatment, rehabilitation, or reentry programs that are available to employees or students and
- 4. A statement that the College will impose disciplinary sanctions on students and employees (consistent with local, state, and federal law) and a description of those sanctions, up to and including permanent dismissal for students or dismissal from employment for employees and referral to law enforcement for violations of the standard of content required by this procedure. For the purpose of this procedure, the College may impose at its discretion a disciplinary sanction that may include the completion of a drug assistance or rehabilitation program approved for such purposes by the federal, state, or local health, law enforcement, or other appropriate agency.

Standards of conduct for students and employees on a College campus/property, at College-sponsored events, or as part of any College activities that prohibit, at a minimum:

- 1. Being under the influence of alcohol, illicit drugs, and/or prescription medication without a prescription; and/or
- 2. The unlawful manufacture, selling, dispensation, possession, use, or distribution of illicit drugs (including drug paraphernalia and prescription medication without a prescription) and/or alcohol.

Students are responsible for adhering to applicable College procedures, including the Student Code of Conduct. Students who violate the standards of conduct required by this procedure may receive disciplinary action up to and including permanent dismissal from the College per College Procedure P6Hx23-4.35.

As a condition of employment, employees must abide by the terms of this procedure and related procedures, including reporting to work fit for duty and safely performing their jobs. If there is reasonable cause when an employee is exhibiting patterns of behavior that suggest impairment in violation of this procedure, the employee may be placed on an administrative leave of absence until an assessment is made to determine if an employee's continued presence at the workplace may pose a safety concern to themselves, others, or property, or may interfere with the College's ability to provide services effectively. For additional information, see <u>College Procedure P6Hx23-2.19</u>.

Additional information regarding the College's Drug and Alcohol procedure can be found by navigating to the Board of Trustees Rules and College Procedures webpage and reading College Procedure P6Hx23-2.02.

Stop Campus Hazing Act Compliance

In 2024, the U.S. Congress enacted the Stop Campus Hazing Act to address incidents of hazing on college and university campuses. The key requirements of this Act include:

- Inclusion of hazing incidents in the college's Annual Security Report (to begin in 2026 ASR).
- Policy and Prevention Program Statements
- Publication of a Campus Hazing Transparency Report that is distributed to the college community on a biannual basis

Hazing Policy and Definitions

SPC Board of Trustees Rule <u>6Hx23-4.331 Hazing Prohibited</u> addresses the College's response to incidents of hazing and includes the following definition of hazing:

Hazing means any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating under the sanction of the college, hereinafter referred to as a "college organization." Such term shall include, but not be limited to, any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug, or other substance, or any other forced physical activity which could adversely affect the physical health or safety of the individual, and shall include any activity which would subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual. For purposes of this rule, any activity as described above upon which the initiation or admission into or affiliation with a college organization is directly or indirectly conditioned shall be presumed to be a "forced" activity, the willingness of an individual to participate in such activity notwithstanding.

The College prohibits hazing in any form. Hazing is both a violation of federal law under the Stop Campus Hazing Act and state law under Florida Statute §1006.63. The definitions below apply:

Federal Definition (Stop Campus Hazing Act, 2024)

Hazing means any intentional, knowing, or reckless act committed by a student, or a group of students, whether individually or in concert, against another student, that—

- 1. is for the purpose of recruiting, joining, pledging, initiating, admitting, affiliating with, or reinitiating, reintegrating, or reincorporating into a student organization; and
- 2. causes a substantial risk of physical injury or psychological harm to such student or to any third party, regardless of such student's willingness to participate.

Florida Definition (§1006.63, F.S.)

Hazing means any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes including, but not limited to, initiation or admission into or affiliation with any organization operating under the sanction of a postsecondary institution.

Examples include:

- Pressuring or coercing a student into violating the law.
- Physical brutality (whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of food, liquid, alcohol, or drugs).
- Activities that adversely affect mental health or dignity (sleep deprivation, exclusion, humiliation).

Penalties:

- Serious bodily injury/death → third-degree felony.
- Substantial risk of injury → first-degree misdemeanor.
- Consent of the victim is not a defense.

Reporting Hazing

Hazing may be reported to:

- Public Safety Department: 727-791-2560
- Associate Provost Office: Located in the Provost Office at each campus (see page 19 for complete list)

Reports will be investigated promptly and fairly. Reports may also be made anonymously.

Institutional Response

All forms of hazing are prohibited under federal law, Florida law, and College policy. Violations may result in:

- College discipline (suspension, expulsion, loss of organizational recognition)
- Criminal Prosecution under Florida law

All cases of reported hazing will be investigated and adjudicated in accordance with the Student Code of Conduct P6Hx23-4.33.

Transparency and Statistics

- Beginning with the 2025 calendar year, hazing incidents reported within the College's Clery geography will appear in the Annual Security Report statistics.
- The College will also publish a Campus Hazing Transparency Report (CHTR), updated at least twice annually, summarizing findings of hazing violations by recognized student organizations.

Hazing Prevention

The College is committed to preventing hazing by fostering a safe, respectful, and inclusive campus community. Prevention efforts focus on education, awareness, bystander empowerment, and positive alternatives to hazing practices.

Hazing Prevention Resources

The following national and state resources are available for students, faculty, and staff to learn more about hazing prevention:

- Stop Campus Hazing Act (Federal Law)
 Congress.gov Stop Campus Hazing Act (H.R. 5646)
- Clery Center Hazing Prevention Resources
 Clery Center Stop Campus Hazing Act Overview
- StopHazing.org (National leader in research-based prevention) https://stophazing.org
- Florida Law Hazing Statute (§1006.63, F.S.)
 Florida Statutes Online Hazing
- National Hazing Prevention Week (NHPW) Awareness campaigns and educational toolkits

https://hazingpreventionnetwork.org

Annual Disclosure of Crime Statistics

SPC Public Safety collects the crime statistics disclosed in the charts through several methods. The statistics below also include crimes reported to various campus security authorities, as defined in this report. The statistics reported here generally reflect the number of criminal incidents reported to multiple authorities. The statistics reported for the subcategories on liquor laws, drug laws, and weapons offenses represent the number of people arrested or referred to campus judicial authorities for respective violations, not the number of offenses documented.

Definitions of Reportable Crimes

Murder/Manslaughter – defined as the willful killing of one human being by another.

Negligent Manslaughter – This is defined as the killing of another person through gross negligence.

Sex offenses – Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- A. **Rape** The penetration, no matter how slight, of the vagina or anus with any body part or object or oral penetration by a sex organ of another person without the consent of the victim.
- B. **Fondling** The touching of the private body parts of another person for the purpose of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- C. **Incest** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- D. Statutory Rape Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Robbery – is defined as taking or attempting to take anything of value from the car, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault – is defined as an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary – is the unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft – is the theft or attempted theft of a motor vehicle.

Arson – any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Hate Crimes – includes all of the crimes listed above that manifest evidence that the victim was chosen based on one of the categories of bias listed below, plus the following crimes.

- **Larceny/Theft**—includes pocket picking, purse snatching, shoplifting, theft from building, theft from motor vehicle, theft of motor vehicle parts or accessories, and all other larceny.
- Simple Assault—an unlawful physical attack by one person upon another where
 neither the offender displays a weapon, nor the victim suffers obvious severe or
 aggravated bodily injury involving apparent broken bones, loss of teeth, possible
 internal injury, severe laceration or loss of consciousness.
- **Intimidation**—to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to an actual physical attack.
- **Destruction/Damage/Vandalism or Property (except Arson)**—to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Categories of Prejudice:

- Race A preformed negative attitude toward a group of persons with common physical characteristics genetically transmitted by descent and heredity, distinguishing them as a distinct division of humankind.
- Gender A preformed negative opinion or attitude toward a group of persons because those persons are male or female.
- **Gender Identity** A preformed negative opinion or attitude toward a group of persons because of the gender identity of those persons.
- Religion A preformed negative opinion or attitude toward a group of persons
 who share the same religious beliefs regarding the origin and purpose of the
 universe and the existence or nonexistence of a supreme being.
- Sexual Orientation A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.
- **Ethnicity/national origin** A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs, and traditions.

- **National Origin** A preformed negative opinion about a group of persons based upon them being from a particular country or part of the world.
- **Disability** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/ challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

Crime Statistics

St. Petersburg College collects Clery reportable crime statistics from Public Safety reports, Campus Security Authorities, and local law enforcement. The statistics presented below are for each campus and represent the past three calendar years.

Allstate Center - 3200 34th Street South, St. Petersburg, FL. 33711

Reported according to Uniform Crime Report procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. (No reportable events for 2024)

Crimes Reported	ON	CAMI	PUS		NON	I CAM	PUS		PUBL	PUBLIC PRO 2022 2023 0	
Offense Types (Including Attempts)	2022	2023	2024		2022	2023	2024		2022	2023	2024
Murder	0	0	0		0	0	0		0	0	0
Manslaughter	0	0	0		0	0	0		0	0	0
Sex Offenses:	0	0	0		0	0	0		0	0	0
Fondling	0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0
Rape	0	0	0		0	0	0				0
Statutory Rape	0	0	0		0	0	0				0
Robbery	0	0	0		0	0	0				0
Aggravated Assault	0	0	0		0	0	0				0
Burglary	0	0	0		0	0	0				0
Motor Vehicle Theft	0	0	0		0	0	0				0
Arson	0	0	0		0	0	0		0	0	0
	1										
HATE CRIME (BY CATEGORY)	_	T _		l			T _	1 1	_	_	T -
Race	0	0	0		0	0	0		0		0
Gender	0	0	0		0	0	0		0	0	0
Religion	0	0	0		0	0	0		0	0	0
Sexual Orientation	0	0	0		0	0	0		0	0	0
Ethnicity	0	0	0		0	0	0		0	0	0
Disability	0	0	0		0	0	0		0	0	0
	_										
Arrests											
Liquor Law Violations	0	0	0		0	0	0		0	0	0
Drug Abuse Violations	0	0	0		0	0	0		0	0	0
Weapons Law Violations	0	0	0		0	0	0		0	0	0
	1										
REFERRALS								1			
Liquor Law Violations	0	0	0		0	0	0		0	0	0
Drug Abuse Violations	1	0	0		0	0	0		0	0	0
Weapons Law Violations	0	0	0		0	0	0		0	0	0
	1										
VAWA		ı						1		ı	
Dating Violence	0	0	0		0	0	0		0	0	0
Domestic Violence	0	0	0		0	0	0		0	0	0
Stalking	0	0	0		0	0	0		0	0	0

^{*}No crimes fit the definition of a Hate Crime at this location.

Clearwater Campus - 2465 Drew Street, Clearwater, FL. 33765
Reported according to Uniform Crime Report procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. (No reportable events for 2024)

Crimes Reported	ON	CAMI	PUS		NON	N CAM	IPUS		PUBL	PUBLIC PROPER				
Offense Types (Including Attempts)	2022	2023	2024		2022	2023	2024		2022	2023	2024			
Murder	0	0	0		0	0	0		0	0	0			
Manslaughter	0	0	0		0	0	0		0	0	0			
Sex Offenses:	0	0	0		0	0	0		0	0	0			
Fondling	0	0	0		0	0	0		0	0	0			
Incest	0	0	0		0	0	0		0	0	0			
Rape	0	0	0		0	0	0		0	0	0			
Statutory Rape	0	0	0		0	0	0		0	0	0			
Robbery	0	1	0		0	0	0		0	0	0			
Aggravated Assault	0	0	0		0	0	0		0	0	0			
Burglary	0	0	0		0	0	0		0	0	0			
Motor Vehicle Theft	0	0	0		0	0	0		0	0	0			
Arson	0	0	0		0	0	0		0	0	0			
	1													
HATE CRIME (BY CATEGORY)	_	<u> </u>					<u> </u>			_	_			
Race	0	0	0		0	0	0		0	0	0			
Gender	0	0	0		0	0	0		0	0	0			
Religion	0	0	0		0	0	0		0	0	0			
Sexual Orientation	0	0	0		0	0	0		0	0	0			
Ethnicity	0	0	0		0	0	0		0	0	0			
Disability	0	0	0		0	0	0		0	0	0			
	-													
Arrests		1				T	1			ı				
Liquor Law Violations	0	0	0		0	0	0		1	0	0			
Drug Abuse Violations	0	0	0		0	0	0		0	0	0			
Weapons Law Violations	0	0	0		0	0	0		0	0	0			
	7													
REFERRALS		ı	ı			ı	ı			ı	ı			
Liquor Law Violations	0	0	0		0	0	0		0	0	0			
Drug Abuse Violations	0	0	0		0	0	0		0	0	0			
Weapons Law Violations	0	0	0		0	0	0		0	0	0			
VAWA														
Dating Violence	0	0	0		0	0	0		0	0	0			
Domestic Violence	0	0	0		0	0	0		0	0	0			
Stalking	0	0	0		0	0	0		0	0	0			
				_										

^{*}No crimes fit the definition of a Hate Crime at this location

Downtown Center - 244 Second Avenue North, St. Petersburg, FL. 33701

Reported according to Uniform Crime Report procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Crimes Reported	ON	CAMI	PUS		NON	N CAM	IPUS	PUBL	PUBLIC PROPER				
Offense Types (Including Attempts)	2022	2023	2024		2022	2023	2024	2022	2023	2024			
Murder	0	0	0		0	0	0	0	0	0			
Manslaughter	0	0	0		0	0	0	0	0	0			
Sex Offenses:	0	0	0		0	0	0	0	0	0			
Fondling	0	0	0		0	0	0	0	0	0			
Incest	0	0	0		0	0	0	0	0	0			
Rape	0	0	0		0	0	0	0	0	0			
Statutory Rape	0	0	0		0	0	0	0	0	0			
Robbery	0	0	0		0	0	0	0	0	1			
Aggravated Assault	0	0	0		0	0	0	1	0	0			
Burglary	0	0	0		0	0	0	0	0	0			
Motor Vehicle Theft	0	0	0		0	0	0	0	0	0			
Arson	0	0	0		0	0	0	0	0	0			
	1												
HATE CRIME (BY CATEGORY)		l .	l .			l	l .		I				
Race	0	0	0		0	0	0	0	0	0			
Gender	0	0	0		0	0	0	0	0	0			
Religion	0	0	0		0	0	0	0	0	0			
Sexual Orientation	0	0	0		0	0	0	0	0	0			
Ethnicity	0	0	0		0	0	0	0	0	0			
Disability	0	0	0		0	0	0	0	0	0			
	_												
Arrests		T	1			T	1		ı				
Liquor Law Violations	0	0	0		0	0	0	2	0	1			
Drug Abuse Violations	0	0	0		0	0	0	1	0	0			
Weapons Law Violations	0	0	0		0	0	0	0	0	1			
	1												
REFERRALS		ı	1			ı	ı		ı	ı			
Liquor Law Violations	0	0	0		0	0	0	0	0	0			
Drug Abuse Violations	0	0	0		0	0	0	0	0	0			
Weapons Law Violations	0	0	0		0	0	0	0	0	0			
VAWA		1				1							
Dating Violence	0	0	0		0	0	0	0	0	0			
Domestic Violence	0	0	0		0	0	0	0	0	0			
Stalking	0	0	0		0	0	0	0	0	0			
			_					 	_	_			

^{*}No crimes fit the definition of Hate Crime at this location.

EPI Center - 13805 58th Avenue North, Clearwater, FL. 33760

Reported according to Uniform Crime Report procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Crimes Reported	ON	CAMI	PUS		NON	N CAM	IPUS		PUBL	PUBLIC PROPER				
Offense Types (Including Attempts)	2022	2023	2024		2022	2023	2024		2022	2023	2024			
Murder	0	0	0		0	0	0		0	0	0			
Manslaughter	0	0	0		0	0	0		0	0	0			
Sex Offenses:	0	0	0		0	0	0		0	0	0			
Fondling	0	0	0		0	0	0		0	0	0			
Incest	0	0	0		0	0	0		0	0	0			
Rape	0	0	0		0	0	0		0	0	0			
Statutory Rape	0	0	0		0	0	0		0	0	0			
Robbery	0	0	0		0	0	0		0	0	0			
Aggravated Assault	0	0	0		0	0	0		0	0	0			
Burglary	0	0	0		0	0	0		0	0	0			
Motor Vehicle Theft	0	1	0		0	0	0		0	0	0			
Arson	0	0	0		0	0	0		0	0	0			
	1													
HATE CRIME (BY CATEGORY)	_	<u> </u>		l			<u> </u>	1 1		_	_			
Race	0	0	0		0	0	0		0	0	0			
Gender	0	0	0		0	0	0		0	0	0			
Religion	0	0	0		0	0	0		0	0	0			
Sexual Orientation	0	0	0		0	0	0		0	0	0			
Ethnicity	0	0	0		0	0	0		0	0	0			
Disability	0	0	0		0	0	0		0	0	0			
	-													
Arrests		1				T	1	, ,		ı				
Liquor Law Violations	0	0	0		0	0	0		0	0	0			
Drug Abuse Violations	0	0	0		0	0	0		0	0	1			
Weapons Law Violations	0	0	0		0	0	0		0	0	0			
	7													
REFERRALS		ı	ı	ı		ı	ı	1 1		ı	ı			
Liquor Law Violations	0	0	0		0	0	0		0	0	0			
Drug Abuse Violations	0	0	0		0	0	0		0	0	0			
Weapons Law Violations	0	0	0		0	0	0		0	0	0			
VAWA														
Dating Violence	0	0	0		0	0	0		0	0	0			
Domestic Violence	0	0	0		0	0	0		0	0	0			
Stalking	0	0	0		0	0	0		0	0	0			
				_				_						

^{*}No crimes fit the definition of Hate Crime at this location.

Health Education Center - 7200 66th Street North, Pinellas Park, FL. 33781

Reported according to Uniform Crime Report procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. (No reportable events for 2024)

Crimes Reported	ON	CAMI	PUS	NON	N CAM	IPUS		PUBL	PUBLIC PROPER				
Offense Types (Including Attempts)	2022	2023	2024	2022	2023	2024		2022	2023	2024			
Murder	0	0	0	0	0	0		0	0	0			
Manslaughter	0	0	0	0	0	0		0	0	0			
Sex Offenses:	0	0	0	0	0	0		0	0	0			
Fondling	0	0	0	0	0	0		0	0	0			
Incest	0	0	0	0	0	0		0	0	0			
Rape	0	0	0	0	0	0		0	0	0			
Statutory Rape	0	0	0	0	0	0		0	0	0			
Robbery	0	0	0	0	0	0		0	0	0			
Aggravated Assault	0	0	0	0	0	0		0	0	0			
Burglary	0	0	0	0	0	0		0	0	0			
Motor Vehicle Theft	0	0	0	0	0	0		0	0	0			
Arson	0	0	0	0	0	0		0	0	0			
	7												
HATE CRIME (BY CATEGORY)		ı			l	ı	1 1		I				
Race	0	0	0	0	0	0		0	0	0			
Gender	0	0	0	0	0	0		0	0	0			
Religion	0	0	0	0	0	0		0	0	0			
Sexual Orientation	0	0	0	0	0	0		0	0	0			
Ethnicity	0	0	0	0	0	0		0	0	0			
Disability	0	0	0	0	0	0		0	0	0			
	-												
Arrests		1			T	1	, ,		ı	1			
Liquor Law Violations	0	0	0	0	0	0		0	0	0			
Drug Abuse Violations	0	0	0	0	0	0		0	0	0			
Weapons Law Violations	0	0	0	0	0	0		0	0	0			
	٦												
REFERRALS		1			1	1	1		ı				
Liquor Law Violations	0	0	0	0	0	0		0	0	0			
Drug Abuse Violations	0	0	0	0	0	0		0	0	0			
Weapons Law Violations	0	0	0	0	0	0		0	0	0			
	7												
VAWA							1		ı				
Dating Violence	0	0	0	0	0	0		0	0	0			
Domestic Violence	0	0	0	0	0	0		0	0	0			
Stalking	0	0	0	0	0	0		0	0	0			

^{*}No crimes fit the definition of Hate Crime at this location.

Midtown Center - 1300 22nd Street South, St. Petersburg, FL. 33712

Reported according to Uniform Crime Report procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Crimes Reported	ON	CAMI	PUS	NON	N CAM	PUS		PUBLI	C PROF	PERTY
Offense Types (Including Attempts)	2022	2023	2024	2022	2023	2024		2022	2023	2024
Murder	0	0	0	0	0	0		0	0	0
Manslaughter	0	0	0	0	0	0		0	0	0
Sex Offenses:	0	0	0	0	0	0		0	0	0
Fondling	0	0	0	0	0	0		0	0	0
Incest	0	0	0	0	0	0		0	0	0
Rape	0	0	0	0	0	0		0	0	0
Statutory Rape	0	0	0	0	0	0		0	0	0
Robbery	0	0	0	0	0	0		0	0	0
Aggravated Assault	0	0	0	0	0	0		0	0	0
Burglary	0	0	0	0	0	0		0	0	0
Motor Vehicle Theft	0	0	0	0	0	0		0	0	0
Arson	0	0	0	0	0	0		0	0	0
HATE CRIME (BY CATECORY)										
HATE CRIME (BY CATEGORY) Race	0	0	0	0	0	0	ì l	0	0	0
Gender	0	0	0	0	0	0		0	0	0
Religion	0	0	0	0	0	0		0	0	0
Sexual Orientation	0	0	0	0	0	0		0	0	0
Ethnicity	0	0	0	0	0	0		0	0	0
Disability	0	0	0	0	0	0		0	0	0
Disability	U	U	U	U	U	U		U	U	0
Arrests										
Liquor Law Violations	0	0	0	0	0	0		0	0	0
Drug Abuse Violations	0	0	0	0	0	0		0	0	0
Weapons Law Violations	0	0	0	0	0	0		0	0	0
REFERRALS										
Liquor Law Violations	0	0	0	0	0	0		0	0	0
Drug Abuse Violations	0	0	0	0	0	0		0	0	0
Weapons Law Violations	0	0	0	0	0	0		0	0	0
VAWA										
Dating Violence	0	0	0	0	0	0		0	0	0
Domestic Violence	0	0	0	0	0	0		0	0	1
Stalking	0	0	0	0	0	0		0	0	0

^{*}No crimes fit the definition of Hate Crime at this location.

Seminole Campus - 9200 113th Street North, Seminole, FL. 33772
Reported according to Uniform Crime Report procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Crimes Reported	ON	CAMI	PUS		NON	N CAM	IPUS		PUBL	IC PROI	PERTY
Offense Types (Including Attempts)	2022	2023	2024		2022	2023	2024		2022	2023	2024
Murder	0	0	0		0	0	0		0	0	0
Manslaughter	0	0	0		0	0	0		0	0	0
Sex Offenses:	0	0	0		0	0	0		0	0	0
Fondling	0	0	0		0	0	0		0	0	0
Incest	0	0	0		0	0	0		0	0	0
Rape	0	0	0		0	0	0		0	0	0
Statutory Rape	0	0	0		0	0	0		0	0	0
Robbery	0	0	0		0	0	0		0	0	0
Aggravated Assault	0	0	0		0	0	0		0	0	0
Burglary	1	0	0		0	0	0		0	0	0
Motor Vehicle Theft	0	0	0		0	0	0		0	0	1
Arson	0	0	0		0	0	0		0	0	0
	1										
HATE CRIME (BY CATEGORY)	_			1			<u> </u>		_	_	_
Race	0	0	0		0	0	0		0	0	0
Gender	0	0	0		0	0	0		0	0	0
Religion	0	0	0		0	0	0		0	0	0
Sexual Orientation	0	0	0		0	0	0		0	0	0
Ethnicity	0	0	0		0	0	0		0	0	0
Disability	0	0	0		0	0	0		0	0	0
	_										
Arrests							1				
Liquor Law Violations	0	0	0		0	0	0		0	0	0
Drug Abuse Violations	0	0	0		0	0	0		0	1	0
Weapons Law Violations	0	0	0		0	0	0		0	0	0
	1										
REFERRALS		1				1	1			1	
Liquor Law Violations	0	0	0		0	0	0		0	0	0
Drug Abuse Violations	0	0	0		0	0	0		0	0	0
Weapons Law Violations	0	0	0		0	0	0		0	0	0
	1										
VAWA										ı	
Dating Violence	0	0	0		0	0	0		0	0	0
Domestic Violence	0	0	0		0	0	0		0	0	0
Stalking	0	0	0		0	0	0		0	0	0

^{*}No crimes fit the definition of Hate Crime at this location.

St. Petersburg/Gibbs Campus –6605 5th Avenue North, St. Petersburg, FL. 33710 Reported according to Uniform Crime Report procedures and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. (No reportable events for 2024)

Crimes Reported	ON	CAMI	PUS		NON	N CAM	IPUS		PUBLI	PUBLIC PROPERT 2022 2023 202 0		
Offense Types (Including Attempts)	2022	2023	2024		2022	2023	2024		2022	2023	2024	
Murder	0	0	0		0	0	0		0	0	0	
Manslaughter	0	0	0		0	0	0		0	0	0	
Sex Offenses:	0	0	0		0	0	0		0	0	0	
Fondling	0	0	0		0	0	0		0	0	0	
Incest	0	0	0		0	0	0		0	0	0	
Rape	0	0	0		0	0	0		0	0	0	
Statutory Rape	0	0	0		0	0	0		0	0	0	
Robbery	0	0	0		0	0	0	ļ	0			
Aggravated Assault	0	1	0		0	0	0		0	0	0	
Burglary	0	0	0		0	0	0	ļ	_			
Motor Vehicle Theft	0	1	0		0	0	0	ļ				
Arson	0	0	0		0	0	0	J	0	0	0	
HATE CRIME (BY CATEGORY)												
Race	0	0	0		0	0	0		0	0	0	
Gender	0	0	0		0	0	0		0		0	
Religion	0	0	0		0	0	0		0	0	0	
Sexual Orientation	0	0	0		0	0	0		0	0	0	
Ethnicity	0	0	0		0	0	0		0	0	0	
Disability	0	0	0		0	0	0		0	0	0	
	1							-				
Arrests	0			١.				1	0		0	
Liquor Law Violations	0	0	0		0	0	0	ļ	0	0	0	
Drug Abuse Violations	0	0	0		0	0	0		0	0	0	
Weapons Law Violations	0	0	0		0	0	0		0	0	0	
REFERRALS]											
Liquor Law Violations	0	0	0		0	0	0		0	0	0	
Drug Abuse Violations	1	0	0		0	0	0		0	0	0	
Weapons Law Violations	0	0	0		0	0	0		0	0	0	
vecapons caw violations					<u> </u>]	<u> </u>		3	
VAWA												
Dating Violence	0	0	0		0	0	0		0	0	0	
Domestic Violence	0	0	0		0	0	0		0	0	0	
Stalking	0	0	0		0	0	0		0	0	0	

^{*}No crimes fit the definition of Hate Crime at this location.

Tarpon Springs Campus - 600 Klosterman Road, Tarpon Springs, FL. 34689 Reported according to Uniform Crime Report procedures and the Jeanne Clery Disclosure of Campus Security

Policy and Campus Crime Statistics Act.

Offense Types (Including Attempts) 2022 2023 2024	Crimes Reported	ON	CAME	PUS		NON	N CAM	PUS		PUBLI	0 0 0			
Manslaughter	Offense Types (Including Attempts)	2022	2023	2024		2022	2023	2024		2022	2023	2024		
Sex Offenses:	Murder	0	0	0		0	0	0		0	0	0		
Fondling	Manslaughter	0	0	0		0	0	0		0	0	0		
Incest	Sex Offenses:	0	0	0		0	0	0		0	0	0		
Rape	Fondling	0	0	0		0	0	0		0	0	0		
Statutory Rape	Incest					0				0	0			
Robbery		0		0				0				0		
Aggravated Assault			0	0		0	0	0		0	0	0		
Burglary														
Motor Vehicle Theft														
Arson					4									
HATE CRIME (BY CATEGORY) Race														
Race	Arson	0	0	0)	0	0	0		0	0	0		
Race		1												
Company		_	T _	T _	1 1		<u> </u>	T _			T -	_		
Religion														
Sexual Orientation	Gender	0	0	0		0	0	0		0	0	0		
Color	Religion	0	0	0		0	0	0		0	0	0		
Disability	Sexual Orientation	0	0	0		0	0	0		0	0	0		
Arrests Liquor Law Violations 0 0 0 0 0 0 0 0 1 Drug Abuse Violations 0 0 0 0 0 0 0 1 5 0 Weapons Law Violations 0 0 0 0 0 0 0 0 0 0 REFERRALS Liquor Law Violations 0 0 0 0 0 0 0 0 0 0 Drug Abuse Violations 0 0 0 0 0 0 0 0 0 0 0 Weapons Law Violations 0 0 0 0 0 0 0 0 0 0 0 Weapons Law Violations 0 0 0 0 0 0 0 0 0 0 0 Weapons Law Violations 0 0 0 0 0 0 0 0 0 0 0 Dating Violence 0 0 0 0 0 0 0 0 0 0 0 0 0 Domestic Violence 0 0 0 0 0 0 0 0 0 0 0 0 0	Ethnicity	0	0	0		0	0	0		0	0	0		
Liquor Law Violations 0 0 0 0 0 0 0 0 1 Drug Abuse Violations 0	Disability	0	0	0		0	0	0		0	0	0		
Liquor Law Violations 0 0 0 0 0 0 0 0 1 Drug Abuse Violations 0														
Drug Abuse Violations 0	Arrests				, ,		1							
Weapons Law Violations 0 0 0 0 0 0 0 0 REFERRALS Liquor Law Violations 0 <td>Liquor Law Violations</td> <td>0</td> <td>0</td> <td>0</td> <td></td> <td>0</td> <td>0</td> <td>0</td> <td></td> <td>0</td> <td>0</td> <td>1</td>	Liquor Law Violations	0	0	0		0	0	0		0	0	1		
REFERRALS	Drug Abuse Violations	0	0	0		0	0	0		1	5	0		
Liquor Law Violations 0	Weapons Law Violations	0	0	0		0	0	0		0	0	0		
Liquor Law Violations 0		i												
Drug Abuse Violations 0		_	T _	T _	1 1		<u> </u>	T _			T -	_		
VAWA O														
VAWA Dating Violence 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0						0		0		0	0	0		
Dating Violence 0	Weapons Law Violations	0	0	0		0	0	0		0	0	0		
Dating Violence 0		1												
Domestic Violence 0 0 0 0 0 0 0 0				ı) !		1	ı						
								0		0		0		
Stalking 0 0 0 0 0 0 0 0	Domestic Violence	0	0	0		0	0	0		0	0	0		
	Stalking	0	0	0		0	0	0		0	0	0		

^{*}No crimes fit the definition of a Hate Crime at this location.